

**Human Rights Tribunal  
of Ontario**

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**Tribunal des droits de la personne  
de l'Ontario**

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May 10, 2010

Lloyd Tapp  
1166 County Road 21  
Millbrook, ON L0A 1G0

Glen Morrison  
Supreme Human Rights,  
Labour Relations & Training Ltd.  
1351 Matheson Blvd. Suite 20  
Mississauga, ON L4W 2A1

Her Majesty the Queen in right of Ontario  
as represented by the Ministry of  
Community Safety and Correctional  
Services o/a Ontario Provincial Police  
c/o Susan Dunn  
777 Memorial Ave.  
Orillia, ON L3V 7V3

Jinan Kubursi  
Legal Services Branch  
Ministry of Community Safety and  
Correctional Services  
77 Grenville Street, 8<sup>th</sup> Floor  
Toronto, ON M5S 1B3

Re: **Lloyd Tapp v. Her Majesty the Queen in right of Ontario as represented by the  
Ministry of Community Safety and Correctional Services o/a Ontario Provincial  
Police**  
HRTO File No.: T-0434-08; T-0435-09; T-0436-08; T -0437-08; 2009-02417-1

Attached is the Tribunal's Order, dated March 26, 2010 in respect of the above-mentioned matter.

Please address any inquiries or communication concerning the attached to the Registrar-Transition, Ms. Patricia M. Grenier at the above address.

Sincerely,  
Marlene Mock  
Adjudicative Support Assistant  
/attachment

T-0434-08  
T-0435-08  
T-0436-08  
T-0437-08  
T-2009-02417-1

HUMAN RIGHTS TRIBUNAL OF ONTARIO

BETWEEN

Lloyd Tapp  
(the "Applicant")

and

Her Majesty the Queen in right of Ontario  
as represented by the Ministry of Community Safety  
and Correctional Services  
o/a Ontario Provincial Police  
(the "Respondents")

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MINUTES OF SETTLEMENT

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WHEREAS:

- The Applicant filed four complaints with the Commission, alleging breaches of the *Human Rights Code* by the Respondent;
- The Applicant abandoned the Complaints and filed Applications T-0434-08, T-0435-08, T-0436-08 and T-0437-08 with the Human Rights Tribunal of Ontario (the "Tribunal") pursuant to s. 53 of the *Code* (the "Application");
- The Applicant filed Application T-2009-02417-1 with the Human Rights Tribunal pursuant to s. 34 of the *Code*;
- The parties to this agreement wish to resolve these matters without further hearing by the Tribunal;

Therefore the parties agree to the full and final settlement of the Applications as follows:

1. All individual respondents in all five applications are removed.
2. The Respondent shall pay the Applicant <sup>HK 11</sup> general damages with no statutory deductions. A cheque, payable to Supreme Human Rights, Labour Relations and Training Ltd. in trust, shall be mailed to the Applicant's representative, Glen Morrison, within 30 days of the signing of these Minutes.
3. The Applicant and the Respondent agree to maintain confidentiality of the terms of these Minutes of Settlement, and shall not discuss or disclose the terms of settlement with anyone other than immediate family, or legal or financial advisors, or as required by law.
4. This settlement does not constitute an admission of liability by the Respondent or withdrawal of the allegations by the Applicant.
5. The Applicant hereby releases the Respondent from any and all applications, claims, demands, complaints, or actions of any kind arising out of the events that gave rise to this application, including but not limited to claims under the common law and Ontario *Human Rights Code*. The Applicant will not make any application, complaint or claim or bring any action against the Respondent and these Minutes of Settlement may be raised as a complete bar to any such application, claim, complaint or action.
6. The parties agree to file a completed Form 10 upon the signing of these minutes of settlement.
7. The parties request that the Tribunal finally dispose of this Application and waive their right to make oral submissions to the Tribunal.

IN WITNESS WHEREOF, this agreement has been executed by the parties on the dates set out below.

PARTY

WITNESS

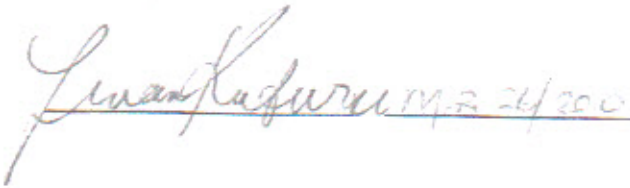
DATE

  
[name]

  
\_\_\_\_\_

10/26/2010

Steph Rooks  
[name]  
Steph Rooks on behalf  
of Ontario Resource Project

  
\_\_\_\_\_

\_\_\_\_\_  
[name]

\_\_\_\_\_



# Human Rights Tribunal of Ontario

## Settlement – (Form TR-10)

Tribunal File Numbers:  
T-0434-08, T-0435-08, T-0436-08,  
T-0437-08, T-2009-02417-1

Lloyd Tapp

**Applicant**

-and-

Her Majesty the Queen in right of Ontario  
as represented by the Ministry of Community Safety  
and Correctional Services  
o/a Ontario Provincial Police

**Respondents**

1. The parties confirm that they have entered into minutes of settlement which resolve these Applications and that all parties have signed the minutes of settlement.
2. The parties have agreed to waive their right to make oral submissions to the Tribunal in respect of these Applications.
3. The parties understand that section 45.9(1) of the Code provides that, if a settlement of an application that is agreed to in writing and signed by the parties, the settlement is binding on the parties.
4. The parties further understand that any claim the minutes of settlement have been breached may be the subject of an Application under section 45.9(3) of the Code.
5. In view of the above, the parties jointly consent to the Tribunal finally disposing of these Applications and closing the Tribunal files.

**Signatures** (Note: if you are authorized to sign on behalf of the applicant or on behalf of one or more respondents indicate who you are signing on behalf of.)

Lloyd TAPP  
(Print Name and Sign)

Applicant

26 MAR 2010 Date

[Signature]  
(Print Name and Sign)

Respondent

[Signature] Date



# HUMAN RIGHTS TRIBUNAL OF ONTARIO

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**BETWEEN:**

Lloyd Tapp

Applicant

-and-

Her Majesty the Queen in right of Ontario  
as represented by the Ministry of Community Safety and Correctional Services  
o/a Ontario Provincial Police

Respondent

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## ORDER

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**Adjudicator:** Lorne Slotnick  
**Date:** March 26, 2010  
**File Number:** T-0434-08; T-0435-08; T-0436-08; T-0437-08; 2009-02417-1

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WHEREAS the parties have filed a completed Form 10 with the Tribunal;

IN VIEW OF THE PARTIES' AGREEMENT as set out in the Form 10, the Tribunal orders that this Application is finally disposed of and the Tribunal file shall be closed.

Dated at Toronto this 26<sup>th</sup> day of March, 2010



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Lorne Slotnick  
Member